

FOR IMMEDIATE RELEASE

## Hitachi Astemo Announces Executive Changes

**Tokyo, March 14, 2022** --- Hitachi Astemo, Ltd. today announced the following executive changes to improve corporate value.

### Executive Officers [Effective April 1, 2022]

\*1 Executives are listed by position and in alphabetical order of surname within each position.

\*2 The underlined parts are changes.

\*3 As of March 12, 2022.

### (a) New Appointment (b) Change of position (c) Resignation

	Name	Position (effective April 1, 2022) *3	Position (as of March 31, 2022) *3
(b)	Yasushi Kawaguchi	Executive Vice President, <u>Head of Japan Region</u>	Executive Vice President, CGO & CRMO & Head of Governance Office
(a)	Markus Kistler	<u>Senior Vice President</u> <u>CGO &amp; CRMO &amp; Head of</u> <u>Governance Office</u>	-
(c)	Yuzo Kadomukai	<u>Executive Advisor,</u> <u>Transformation Office</u>	Senior Vice President, Head of Japan Region

CGO : Chief Governance Officer

CRMO : Chief Risk Management Officer

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.

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